

POLICE**HEADQUARTERS****JAMMU & KASHMIR****SRINAGAR**

**Subject:- Advertisement Notice for the post of Constable in J&K Police
(IR Bn./Armed/Executive).**

Ref.:- i. MHA letter Nos. 16011/10/2011-PF. IV dated 10-02-2016 and
27-07-2016.

ii. J&K Govt. Home Department Order No. 540-Home of 2016
dated 07-09-2016

**ADVERTISEMENT NOTICE No. Pers-A-38/2016/ 59220-320
Dated 08-10-2016**

Applications online are invited from the permanent residents of J&K State for recruitment as **Constable** in IRP Battalions/Armed/Executive Police against the vacancies in the Pay Band-I of Rs.5200-20200 + Grade pay 1900/- in accordance with provisions of J&K Special Recruitment Rule, 2015 notified vide SRO-202 dated 30-06-2015 as per the following District wise/Category wise breakup:-

I- 05 IRP Battalions

| Category-wise break-up of posts | | | | | | | |
|---------------------------------|-------------|------------|------------|------------|------------|--------------|-------------|
| District | OM | ST | SC | RBA | ALC | Social Caste | Total |
| Srinagar | 218 | 38 | 31 | 77 | 11 | 08 | 383 |
| Ganderbal | 52 | 09 | 07 | 18 | 03 | 02 | 91 |
| Budgam | 163 | 28 | 23 | 57 | 09 | 06 | 286 |
| Leh | 32 | 06 | 04 | 11 | 02 | 01 | 56 |
| Kargil | 31 | 05 | 04 | 11 | 02 | 01 | 54 |
| Anantnag | 187 | 33 | 26 | 66 | 09 | 07 | 328 |
| Kulgam | 74 | 13 | 10 | 26 | 04 | 03 | 130 |
| Pulwama | 99 | 17 | 14 | 35 | 05 | 04 | 174 |
| Shopian | 47 | 08 | 06 | 16 | 02 | 02 | 81 |
| Baramulla | 218 | 38 | 31 | 77 | 12 | 08 | 384 |
| Bandipora | 83 | 15 | 12 | 29 | 04 | 03 | 146 |
| Kupwara | 189 | 33 | 26 | 66 | 10 | 07 | 331 |
| Jammu | 329 | 58 | 46 | 116 | 17 | 12 | 578 |
| Samba | 69 | 12 | 10 | 24 | 04 | 02 | 121 |
| Kathua | 132 | 23 | 19 | 47 | 07 | 05 | 233 |
| Rajouri | 133 | 23 | 19 | 47 | 07 | 05 | 234 |
| Poonch | 104 | 18 | 14 | 36 | 05 | 04 | 181 |
| Udhampur | 97 | 17 | 14 | 34 | 05 | 03 | 170 |
| Reasi | 55 | 10 | 07 | 19 | 03 | 02 | 96 |
| Doda | 71 | 13 | 09 | 25 | 04 | 03 | 125 |
| Kishtwar | 41 | 07 | 06 | 14 | 02 | 01 | 71 |
| Ramban | 50 | 09 | 07 | 17 | 02 | 02 | 87 |
| Total | 2474 | 433 | 345 | 868 | 129 | 91 | 4340 |

II- Armed Police

| District | OM | ST | SC | RBA | ALC | Social Caste | Total |
|--------------|------------|-----------|-----------|-----------|-----------|--------------|------------|
| Srinagar | 22 | 4 | 3 | 7 | 1 | 1 | 38 |
| Ganderbal | 5 | 1 | 1 | 2 | 0 | 0 | 9 |
| Budgam | 13 | 2 | 2 | 4 | 1 | 1 | 23 |
| Leh | 3 | 1 | 0 | 1 | 0 | 0 | 5 |
| Kargil | 2 | 0 | 0 | 1 | 0 | 0 | 4 |
| Baramulla | 18 | 3 | 2 | 6 | 1 | 1 | 31 |
| Bandipora | 7 | 1 | 1 | 2 | 0 | 0 | 12 |
| Kupwara | 15 | 3 | 2 | 5 | 1 | 1 | 27 |
| Anantnag | 19 | 3 | 3 | 7 | 1 | 1 | 33 |
| Kulgam | 7 | 1 | 1 | 3 | 0 | 0 | 13 |
| Pulwama | 10 | 2 | 1 | 4 | 1 | 0 | 18 |
| Shopian | 5 | 1 | 1 | 2 | 0 | 0 | 8 |
| Jammu | 26 | 5 | 4 | 9 | 1 | 1 | 46 |
| Samba | 6 | 1 | 1 | 2 | 0 | 0 | 10 |
| Kathua | 11 | 2 | 2 | 4 | 1 | 0 | 19 |
| Rajouri | 11 | 2 | 2 | 4 | 1 | 0 | 19 |
| Poonch | 9 | 2 | 1 | 3 | 0 | 0 | 15 |
| Udhampur | 10 | 2 | 1 | 3 | 1 | 0 | 17 |
| Reasi | 6 | 1 | 1 | 2 | 0 | 0 | 10 |
| Doda | 7 | 1 | 1 | 3 | 0 | 0 | 13 |
| Kishtwar | 4 | 1 | 1 | 1 | 0 | 0 | 7 |
| Ramban | 5 | 1 | 1 | 2 | 0 | 0 | 9 |
| Total | 221 | 40 | 32 | 77 | 10 | 6 | 386 |

III- Executive Police

| District | OM | ST | SC | RBA | ALC | Social Caste | Total |
|-----------|----|----|----|-----|-----|--------------|-------|
| Srinagar | 37 | 7 | 5 | 13 | 2 | 1 | 65 |
| Ganderbal | 9 | 2 | 1 | 3 | 1 | 0 | 16 |
| Budgam | 22 | 4 | 3 | 8 | 1 | 1 | 39 |
| Leh | 4 | 1 | 1 | 2 | 0 | 0 | 8 |
| Kargil | 4 | 1 | 1 | 1 | 0 | 0 | 7 |
| Baramulla | 30 | 5 | 4 | 11 | 2 | 1 | 53 |
| Bandipora | 11 | 2 | 2 | 4 | 1 | 0 | 20 |
| Kupwara | 26 | 5 | 4 | 9 | 1 | 1 | 46 |
| Anantnag | 32 | 6 | 4 | 11 | 2 | 1 | 56 |
| Kulgam | 13 | 2 | 2 | 4 | 1 | 0 | 22 |
| Pulwama | 17 | 3 | 2 | 6 | 1 | 1 | 30 |
| Shopian | 8 | 2 | 1 | 3 | 0 | 0 | 14 |
| Jammu | 46 | 8 | 6 | 16 | 2 | 2 | 80 |
| Samba | 10 | 2 | 1 | 3 | 1 | 0 | 17 |
| Kathua | 18 | 3 | 3 | 6 | 1 | 1 | 32 |
| Rajouri | 18 | 3 | 3 | 6 | 1 | 1 | 32 |
| Poonch | 14 | 2 | 2 | 5 | 1 | 1 | 25 |

| | | | | | | | |
|--------------|------------|-----------|-----------|------------|-----------|-----------|------------|
| Udhampur | 16 | 3 | 2 | 6 | 1 | 1 | 29 |
| Reasi | 9 | 2 | 1 | 4 | 0 | 0 | 16 |
| Doda | 12 | 2 | 2 | 4 | 1 | 0 | 21 |
| Kishtwar | 7 | 1 | 1 | 3 | 0 | 0 | 12 |
| Ramban | 9 | 2 | 1 | 3 | 0 | 0 | 15 |
| Total | 372 | 68 | 52 | 131 | 20 | 12 | 655 |

Note:- The recruitment will be made for a total number of 4340 vacancies in IRP Battalions distributed as per guidelines of MHA GOI letter Nos. 16011/10/2011-PF.IV dated 10-02-2016 and dated 27-7-2016, 60% (for Border Districts) and 40% (for normal Districts), 386 in Armed and 655 in Executive Police.

2- I) The educational qualification, age and physical standards prescribed for the abovementioned posts are specified as under:-

| | | | |
|------|---|---|--------------------------|
| i) | Educational Qualification | The Candidate should have passed matriculation examination or equivalent from any Government recognized Board before the cutoff date for submission of application form. | |
| ii) | Age (as on January, 1 st , 2016) | <p>a. The candidates should not be below 18 years and above 28 years in age. <i>(The candidates born before 01.01.1988 and after 31.12.1997 shall not be eligible.)</i></p> <p>b. However, in case of serving SPOs/Voluntary Home Guards (VHG) with a continuous period of engagement of minimum three years and five years respectively, the upper age limit shall be 37 years and for Ex-Servicemen it shall be 48 years.</p> | |
| iii) | Physical Standards | Male | Female |
| | | Height = 5'-6"(minimum) Chest = 32"(un-expanded) 33½"(expanded) | Height = 5'-2"(minimum.) |
| | | For candidates belonging to Ladakh region and Gorkha community (State Subject) | |
| | | Height = 5'-4"(minimum.) Chest = 32"(un-expanded) 33½"(expanded) | Height = 5'(minimum.) |

II) The candidates processing basic eligibility criteria viz age and educational qualification as prescribed here in above shall be subject to the following tests:-

| | | | |
|----|--|--------------------------------|---|
| A. | Physical Endurance Test(PET)-Qualifying in nature (only candidates who qualify the Physical Endurance Test (PET) shall be eligible for the PST | Long Race for Males | = 1600 meters in 6½ minutes (six minutes thirty seconds). |
| | | for Females | = 1000 meters in 6½ minutes (six minutes thirty seconds). |
| | | Pushups (male candidates only) | = 20 (one cycle of up and down to be counted as one) |

| | | |
|----|--|--|
| | | Shot Put (4Kgs) = 14½ feet in three attempts (Female candidates only) <ul style="list-style-type: none"> The test shall be of qualifying nature for which no marks will be allotted. |
| B. | Physical Standard Test (PST) | <ul style="list-style-type: none"> Measurement of Height and Chest The candidates are also required to bring alongwith their original documents/testimonials for scrutiny during the PST. |
| C. | Written Examination (Objective type) Only for the candidates who qualify and meet the required of "A & B" of this para shall be allowed to sit in written test. | The written test will consist of objective questions. The question paper will consist of 100 questions to be attempted in 2 hours. The question paper will be of matriculation standard will comprise questions on general awareness/general knowledge, elementary mathematics, analytical aptitude and ability. |

3- As the recruitment is to be made at District level, candidates belonging to one District are advised not to apply for appointment in any other District (except SC category) and should apply only from the District to which they originally belong (**based on Permanent Resident Certificate**). In case of Migrant candidates, they shall be considered for selection alongwith the candidates belonging to their respective Districts of domicile, if found otherwise eligible for selection in accordance with the criteria prescribed herein in the notice. In case a candidate applies for appointment in more than one District, his application will be summarily rejected without any notice to him.

4- The instruction for filling up of online application is enclosed at annexure "A". A candidate shall deposit a fee of Rs. 300/- (Rupees Three hundred only) online or use the services of Common Service Centers. In case of non availability of online payment facility, the candidates may use the option of depositing the application fee through Bank Challan. Candidates are requested to read and follow these instructions carefully as no amount once deposited will ever be refunded for reasons whatsoever.

5- A candidate shall clearly state his preference for Executive, IR/Armed wing at the time of filing up his online application. This preference-cum-merit obtained by the candidates shall be allotted to the Executive, IR/Armed wing on the basis of the merit cum preference.

6- Candidates already in Government service and conforming to the prescribed standards can apply through proper channel after obtaining NOC from their Head of the Department without which the online applications will not be entertained.

7- The Police Department undertakes the Recruitment under Transparent Recruitment Process (TRP), which is a technology driven recruitment policy and envisages inter-alia conduct of the PET, PST and written tests on scientific lines with use of:-

- RFID chip timing technology for conduct of endurance run in the physical efficiency test to ensure accuracy and tamperproof conduct of run.

- b) Standardized height and chest (with expansion) devices with the digital display monitors for display to the candidates and interface with computer application for automatic data entry into data base.
- c) Use of bio-metric devices to eliminate duplication and impersonation.
- d) Use of CCTV technology to videograph various stages of recruitment and thereby maintain a backup of record and also track of the activities at various recruitment centers simultaneously functioning across the State.
- e) Use of OMR/ICR for conduct of the written test.

8- Last date for submission of online application form is 20-11-2016. The last date for the receipt of the application provided in the notification shall be the cutoff date for determining the eligibility with regard to educational qualification/relevant category. Any qualification or claim accruing to the candidate after last date of receipt of application shall not be entertained. No "under process" claim will be considered at any stage. The selection of the candidates for the post of Constable shall be made on their performance in written test vis-à-vis number of vacancies in their respective Districts. The preference given by the candidates while applying for the post either in Executive Police or in IR/Armed coupled with the merit obtained in the written test shall form the basis of allocation of Executive, IR/Armed wing to the applicants in their respective Districts to which the candidates belong at the time of final selection. In case of tie in merit, the preference will be given to the candidate older in age.

9- In terms of the directions issued by the State Government vide No. Home/PB-III/62/G/2008 dated 25-09-2009, the horizontal reservation to the extent of 15% and 4% shall be given to eligible serving SPOs and VHGs respectively (provided SPOs have completed continuous engagement of 03 years and VHGs have completed 05 years of service on the last date of submission of online application). Besides, horizontal reservation to the extent of 6% shall be given to eligible Ex-Servicemen.

10 The candidate working as SPOs/Volunteer Home Guard and conforming to the eligibility as envisaged in para 2(ii) of the notice shall attach certificate(s) relating to their engagement as SPO/Volunteer Home Guards issued by the concerned DDO/SSP none else under his seal/signatures with date of issue. No such certificate will be entertained after the last date of submission of online application.

11- Upon their appointment, candidates who have obtained any loan/stipend under the self employment scheme or any other category will be allowed to join only in case they obtain a clearance certificate from the concerned department/bank to the effect they have refunded the loan/cleared the liability.

12- The candidates shall have to appear in the prescribed tests at their own expenses on the date and venue to be communicated by the Police Recruitment Board, through press or electronic media.

13- In case, it is found at any stage of recruitment that the candidate was not eligible for the post, his/her candidature shall be summarily rejected without any further notice to him.



14- The selected candidates shall be subjected to prescribed medical examination/checkup through Standing Medical Boards and the appointment orders shall be issued only after receipt of satisfactory medical report and clearance about his character/antecedents from CID Headquarters. The selected candidates shall be required to undergo the prescribed Basic Training Course.


Sd/-

(K. Rajendra Kumar)-IPS
Director General of Police,
J&K-Srinagar

Copy to the:-

1. Resident Commissioner, J&K New Delhi.
2. All ADsGP in J&K.
3. Commissioner of Vigilance J&K Srinagar.
4. All IsGP in J&K including Directors SKPA Udhampur.
5. All DIsGP in J&K including Directors Telecom/FSL/SSG J&K.
6. All District SsP including SSsP of CID/Traffic/Telecom/C&R/AIG(Prov/Tpt.) PHQ.
7. Commandants of JKAP/IRP Battalions/ Auxiliary Police.
8. All Principals of Training Institutes in J&K Police.
9. Medical Superintendents of PH Jammu/Srinagar.
10. PS to DGP J&K.
11. PRO to DGP J&K for wide publicity through electronic/ print media.
12. Incharge IT Centre PHQ for information and necessary action.
13. All SOs at PHQ.

 8/10
AIG (Pers)

 For Director General of Police,
J&K-Srinagar.

“Annexure-A”

Instructions and procedure for online submission of Application Form.

1. The application forms will be available online on JK Police website (www.jkpolice.gov.in)
2. Instructions for filling the online forms are available on the JK Police Website.
3. The candidates are required to read the eligibility conditions carefully before filling the forms as no corrections will be allowed at any subsequent stage. Candidates are advised to keep a soft copy of their scanned Photograph and Signature ready with them while filling the form.
4. The candidates have the option to either deposit fee amount of Rs. 300/- (Three hundred only) online or use the services of Common Service Centers. In case of non availability of online payment facility, the candidates may use the option of depositing the application fee through Bank Challan. Candidates are requested to read and follow these instructions carefully as no amount once deposited will ever be refunded for reasons whatsoever.
5. A payment challan generated by the website in no guarantee of successful payment. Candidates are advised to keep proof of any offline payment for future references.
6. Please ensure your eligibility as per the criteria laid down in the advertisement notice.
7. Candidate is allowed to submit only one Application Form. Multiple Applications from a candidate are liable to be rejected.
8. Link for submission of online application form will be available on JK Police Website w.e.f. 25-10-2016.
9. Last date for submission of online application form will be 20-11-2016.

