

POLICE

HEADQUARTERS



JAMMU AND KASHMIR

S R I N A G A R - 1 9 0 0 1 4

Subject:- Advertisement Notice for the post of Constable in J&K Police(Armed/Executive).

ADVERTISEMENT NOTICE

Filled in OMR/OCR application forms are invited from the permanent residents of J&K State (on District wise/category wise) basis for their recruitment as Constable in J&K Police(Armed/Executive) against the vacancies (as per following District/category wise break-up) in the Pay Band-1 of Rs.5200-20200+ Grade Pay of Rs.1900/- in accordance with the conditions of the employment as prescribed under J&K Special Recruitment Rules 2015 notified vide SRO 202 dated 30.06.2015:-

I- EXECUTIVE POLICE:

District	Category-wise break-up of posts						
	OM	RBA	ST	SC	ALC	Social caste	Total
Srinagar	58	21	10	08	3	2	102
Budgam	33	12	6	5	1	1	58
Ganderbal	13	4	2	2	1	1	23
Leh	6	3	1	1	0	0	11
Kargil	7	2	1	1	0	0	11
Anantnag	48	17	9	6	4	1	85
Pulwama	26	9	4	4	1	1	45
Kulgam	19	6	3	3	1	1	33
Shopian	12	4	2	1	1	1	21
Baramulla	46	16	8	6	2	2	80
Kupwara	39	14	7	6	2	1	69
Bandipora	23	8	4	3	1	1	40
Jammu	69	24	13	9	4	2	121
Kathua	28	10	5	4	1	1	49
Samba	14	5	2	2	1	1	25
Poonch	21	7	4	3	1	1	37
Rajouri	28	10	5	4	1	1	49
Udhampur	25	9	4	4	1	1	44
Reasi	14	5	3	2	1	0	25

PA

Doda	18	6	3	3	1	1	32
Ramban	13	4	2	2	1	0	22
Kishtwar	10	4	2	1	1	0	18
Total	570	200	100	80	30	20	1000

II- ARMED POLICE:

District	Category-wise break-up of posts						
	OM	RBA	ST	SC	ALC	Social caste	Total
Srinagar	175	61	31	25	9	6	307
Budgam	100	35	18	14	5	4	176
Ganderbal	41	14	7	6	2	1	71
Leh	20	7	3	3	1	1	35
Kargil	19	7	3	3	1	0	33
Anantnag	146	51	26	20	8	5	256
Pulwama	77	27	14	11	4	3	136
Kulgam	58	20	10	8	3	2	101
Shopian	36	13	6	5	2	1	63
Baramulla	139	50	24	19	7	5	244
Kupwara	119	42	21	17	7	4	210
Bandipora	53	18	9	7	3	2	92
Jammu	208	73	37	29	11	7	365
Kathua	84	29	15	12	4	3	147
Samba	43	15	8	6	2	2	76
Poonch	64	23	11	9	4	2	113
Rajouri	84	30	15	12	5	3	149
Udhampur	76	26	13	11	4	3	133
Reasi	43	15	7	6	2	2	75
Doda	56	19	10	8	3	2	98
Ramban	38	14	7	5	2	1	67
Kishtwar	31	11	5	4	1	1	53
Total	1710	600	300	240	90	60	3000

Note:-The recruitment will be for a total number of 4000 vacancies i.e (Executive Police=1000 & Armed Police=3000). However, the number of vacancies is tentative and subject to change.

The application form in OMR/ICR format alongwith envelopes, Sample Dummy Form, Acknowledgment Card and the Instruction Sheet shall be available in the offices of all the district SSSP in J&K/SSP CID Cell New Delhi with effect from **September 15th 2015** against payment of fees of Rs. 300/-(three hundred only) in the shape of Demand Draft(DD)/postal order obtained from any of the Branch of J&K Bank/Post Office, payable to Chief Accounts Officer PHQ, payable at Jammu/Srinagar.

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2- The educational qualification, age and physical standards prescribed for the abovementioned posts are specified as under:-

i)	Educational Qualification	The candidate should have passed matriculation examination or equivalent from any Government recognized Board.	
iii)	Age (as on January, 1 st 2015)	Candidates should not be less than 18 years and not more than 28 years of age. (The candidates born before 01-01-1987 and after 01-01-1997 shall not be eligible). However, in case of SPOs/ Volunteer Home Guards(VHGs) with a continuous period of engagement of minimum three years and five years respectively, the upper age limit shall be 37 years.	
iv)	Physical Standard	Male	Female
		Height = 5'-6" (minimum) Chest = 32" (unexpanded) 33 ½"(Expanded)	Height = 5'-2"(minimum)
		For candidates belonging to Ladakh region and Gorkha community(State subject)	
		Height = 5'-4" (minimum) Chest = 32" (unexpanded) 33 ½"(Expanded)	Height = 5'(minimum)

3- Candidates belonging to one District should not apply for recruitment in another District and should apply only in the district to which they belong (**based on Permanent Resident Certificate**) . In case of migrant candidates, they shall be considered for selection with the merit of candidates belonging to their respective districts of domicile, if found otherwise eligible for selection in accordance with the criteria prescribed herein in the notice. In case a candidate applies for recruitment in more than one District, his application is liable to be rejected and action under law would be taken against the erring candidate.

4- The duly filled in application form (OMR form) shall be deposited by the eligible candidates in the offices of respective District Superintendents of Police(SP) where the applicant resides. The migrant candidates presently settled out of the valley, in Jammu province who intend to apply, shall deposit their application forms, indicating their original residential particulars, in the District Police Offices where they are presently settled. Similarly, candidates presently residing/working outside the State can also deposit their application forms in the office of SSP CID Cell (Address: 11, Harish Chander Mathur Lane, Near Max Muller Bhawan, KG Marg New Delhi-110001 Ph.011-23738366/67). The application forms should be accompanied by attested copies of the following certificates:-

- i) *Matriculation certificate containing date of birth.*

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- ii) State Subject Certificate (PRC).
- iii) Valid Reserved category certificate (if claimed).
- iv) Two copies of recent passport size photograph (in an envelope with the name of the applicant on the back side of the photograph in addition to the photograph pasted on OMR sheet/application form)
- v) The candidates working as SPOs/Volunteer Home Guards and conforming to the aforesaid eligibility physical/educational standard shall attach certificate/(s) relating to engagement of SPO/ Volunteer Home Guards issued by the concerned DDO/SSP none else under his seal/signatures and date of issue.

Note:- The above mentioned attested certificates required to be submitted by the candidates should not be stapled with the application form (OMR sheet) but should be deposited separately at the time of submission of application form.

The eligible applicants shall clearly state their preference for Executive/Armed wings at the time of filing their applications. This preference-cum-merit obtained in the selection process by the applicant shall form the basis of allocation of Executive/Armed Wing to the applicants in their respective Districts to which the candidates belong at the time of final selection.

5- The candidates are required to present the original documents to the concerned receipt official in the respective District Police Offices for comparing at the time of depositing of filled in OMR application form and no photocopy of OMR form is required to be deposited in the concerned office of the Board. Application forms incomplete in any manner shall be liable for rejection without notice. The OMR application forms with overwriting/mutilated entries or accompanying fake/forged document shall also be liable to be rejected with or without penalty besides initiation of criminal proceedings.

Note: In case any variation between the entries made by the candidates in the boxes and the accompanying circles, the entries in the boxes will be treated as authentic and final.

THE LAST DATE FOR RECEIPT OF APPLICATION FORMS AT THE OFFICES AS MENTIONED IN PARA 4 ABOVE IS October 15, 2015

6- The last date for the receipt of applications provided in the notification shall be the cut-off date for determining the eligibility with regard to educational qualification. Any qualification or claim accruing to the candidate after the last date of receipt of applications shall not be entertained. No "under process" claim will be considered at any stage.

7- Candidates already in Government service and conforming to the above standards can also apply through proper channel after obtaining NOC from their employer(s) without which the application will not be entertained.

8- Candidates possessing basic eligibility criteria viz age and educational qualification as prescribed here-in-above shall be subjected to the following tests:-

4/11

A)	Physical Endurance Test(PET)-Qualifying (only candidates who qualify the physical endurance test (PET) shall be eligible for the PST)	Long Race = 1600 meters in 06 minutes for males. 1000 meters in 06 minutes for females. Pushups = 20 (male candidates only) (one cycle of up and down to be counted as one) Shot Put (4Kgs) = 14 ½ feet in three attempts (female candidates only) ▪ The test shall be qualifying in nature and no marks are allotted for these tests.
B)	Physical Standard Test(PST)	▪ Measurement of Height and Chest The candidates are also required to carry their original documents for scrutiny during the PST.
C)	Written Examination (objective type) Only for the candidates who qualify the physical endurance test and meet the required physical standards as at A) & B) above, respectively.	The Question Paper will be of 100 marks(multiple choice) of two hours duration based on OMR sheets. The Questions will be of 10 th standard.

09- The Police Department is switching over to the Transparent Recruitment Process(TRP), which is a technology driven recruitment policy and envisages inter-alia conduct of the PST,PET and written tests on scientific lines with use of:-

- a) RFID chip timing technology for conduct of endurance run in the physical efficiency test to ensure accuracy and tamperproof conduct of run.
- b) Standardized height and chest(with expansion) devices with the digital display monitors for display to the candidates and interface with computer application for automatic data entry into data base.
- c) Use of bio-metric devices to eliminate duplication and impersonation.
- d) Use of CCTV technology to videograph various stages of recruitment and thereby maintain a backup of record and also track of the activities at various recruitment centres simultaneously functioning across the State.
- e) Use of OMR/OCR for conduct of the written test.

10- The selection of the candidates for the post of Constable shall be made on their performance in the Written Test vis-à-vis number of vacancies in their respective Districts. The preference given by the candidates while applying for the post either in Executive or Armed Police plus merit obtained in the written test shall form the basis of allocation of

Executive/Armed Wing to the applicants in their respective Districts to which the candidates belong at the time of final selection. In case of tie in merit, the preference will be given to the candidate being older in age. Further, in terms of the directions issued by the State Government vide No.Home/PB-III/62/G/2008 dated 25.09.2009 horizontal reservation to the extent of 15% and 4% shall be given to eligible SPOs and VHGs respectively (provided SPOs have completed continuous engagement of 3 years and VHGs have completed 5 years of service). The selected candidates shall have to serve in any part of the State as per the orders in vogue or as may be issued from time to time.

11- Candidates who have obtained any loan/stipend under the self-employment scheme or any other category will be allowed to join only in case they obtain a clearance certificate from the concerned department/bank to the effect that they have refunded the loan/cleared any other liability.

12. The candidates shall have to appear in the prescribed tests at their own expenses on the date and venue to be communicated by the Police Recruitment Board, through press and electronic media.

13- In case it is found at any stage of recruitment that the candidate was not eligible for the post, his/her candidature shall be summarily rejected without entering into correspondence with the concerned candidates(s).

14- The selected candidates shall be subjected to prescribed medical examination/checkup through Standing Medical Boards and the appointment orders would be issued only subject to receipt of satisfactory medical report/clearance about character/antecedents from CID Headquarters. The selected candidates shall be required to undergo the prescribed Basic Training Course.

Sd/-

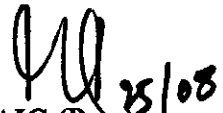
(K.Rajendra Kumar)IPS
Director General of Police,
J&K-Srinagar

No. Pers/A/117/2015/47322-422

Dated: 25.08.2015

Copy to the:-

1. Resident Commissioner, J&K New Delhi.
2. All ADsGP in J&K including Director SVO J&K.
3. All IsGP in J&K including Directors SKPA Udhampur.
4. All DIsGP in J&K including Director SSG/Telecom.
5. All SSsP in J&K/AIG(Prov/Tpt)PHQ.
6. All Commandants of JKAP/IR/SDRF Bns.
7. All Principals of Training Institutes in J&K Police.
8. Medical Superintendents of PH Jammu/Srinagar
9. PPS to DGP J&K.
10. PRO to DGP J&K for wide publicity through electronic/ print media.
11. Incharge IT Centre PHQ for information and necessary action.
12. All SOs at PHQ.


AIG (Pers),

for Director General of Police,
J&K-Srinagar